

UK - Employment

The Practice

We provide practical solutions to businesses navigating the complexities of UK employment law.

We help our clients properly classify their staff; establish employment contracts to protect their confidential information and intellectual property, and restrict departing employees from soliciting customers, poaching staff and unlawfully competing.

We secure visas and work permits for key overseas staff relocating to the UK.

We support our clients' HR teams in handling all workplace issues, including managing poor performance and sickness absence, employee grievances, whistleblowing reports, business reorganisations and redundancies.

We have user-friendly strategies for complying with UK and EU data privacy laws when it comes to employee data.

We provide interactive training to our clients' in-house lawyers and HR teams.

Recent Experience

Assisting a US technology company set up in the UK, securing visas for senior employees, establishing UK employment contracts and advising on data privacy compliance

Successfully defending a pharmaceutical company against claims of discrimination in the Employment Tribunal. Having demanded hundreds of thousands of pounds in compensation, the Claimant ended up accepting a nominal settlement

Helping global communications company deal with allegations of sexual harassment – advising on the investigation and on follow-up actions

Assisting international company to remove its poorly performing senior leader in the UK

“We’re solution-driven: we won’t just give you options. We’re not scared to say what we would do if it was our business”

Advising tech company in the e-learning space on multiple redundancies across its operations. The process went very smoothly with all employees entering settlement agreements



Awards & Testimonials



Corporate INTL Global Award
Employment Law - Lawyer of the Year in the United Kingdom 2025

Global Law Experts Award
Corporate Immigration Law Firm of the Year in England 2025

Key Contacts in the Team



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